From: AMO Communications
To: clerk@township.mckellar.on.ca
Subject: AMO WatchFile - May 24, 2018
Date: May 24, 2018 10:14:30 AM

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May 24, 2018

#### In This Issue

- Portal for reporting GHG now open.
- Construction Act What it means to municipalities.
- Sponsorship opportunities still available for the AMO Annual Conference.
- The future is video content.
- What is the purpose of a Code of Conduct?
- Hashtags. Emojis. Selfies.
- So, You Want to Run for Council?
- Renewable energy in Ontario municipalities.
- Careers with National Arts Centre, Bradford West Gwillimbury, Marmora & Lake and Grey Highlands.

#### **Provincial Matters**

Under O. Reg. 397/11 municipal governments are required to report on their 2016 energy consumption and GHG emissions by July 1, 2018. A guide on CDM plan requirements can be found in the CDM tab in the Toolkit. Contact BPSsupport@ontario.ca if you require further information or assistance.

To assist municipalities with implementing the <u>Construction Act regulations</u>, Gowlings LLP is hosting a seminar on the impact of Bill 142 on municipalities and public sector. We encourage you to <u>register today</u>.

#### Eye on Events

Sponsorship opportunities still available for the <u>AMO Annual Conference</u>, August 19 - 22, Shaw Centre, Ottawa. Don't miss out! Contact <u>Lorna Ruder</u> to discuss sponsored speaking opportunities, special events, sponsorship of the conference app and more.

Audiences are consuming content through videos more than ever before. But when is the right time to use video? Just like any other tool, you want to have a plan. This webinar on June 13 will focus on understanding when to use video and how to create compelling stories - even when budgets and resources are limited. We'll also look at how to leverage and promote content once you have it. <u>Sign up today</u>.

Codes of conduct serve a number of purposes. One is to help establish and clearly communicate the sort of behaviors prioritized in your municipal workplace. This 2-hour clinic looks at what your code of conduct must include and what you should have. <u>Join facilitators on Sunday, August 19, 10:00 am at the Westin Hotel</u>. Bring your current codes to fully participate in this interactive session.

Hashtags. Emojis. Selfies. What are they? When are they appropriate? How to use them? Join AMO and Redbrick Communications on Sunday, August 19th, 10:00 am to noon at the Westin Ottawa, for a handson Social Media Clinic. This clinic will focus on how to create compelling content that maximizes the rewards of social media. Register today. Please note you do not need to register for the AMO Conference to attend this clinic.

So You Want to Run for Council? AMO presents this updated for 2018 course that will provide an overview of what you should know before you decide to run for municipal office and sign your candidacy. The course contains quotes from Ontario municipal councillors, links to relevant sites, materials, and Acts, participatory elements such as short knowledge quizzes, and a learning journal which can be printed at the end of the course. Register today.

#### LAS

Estimates suggest that Ontario's municipal sector consumes between 6,000 - 6,500 GWh of electricity every year. However, renewable energy gives municipalities the opportunity to produce their own power. Discover what renewable energy opportunities exist in Ontario, and who you can contact for assistance.

#### **Careers**

<u>Executive Director of Operations & Security Services - National Arts Centre</u>. Competition Number: J0518-0502. Status: Full-time, continuing. Closing date: June 10, 2018. Please submit your application online through the National Arts Centre website.

Municipal Treasurer - Municipality of Marmora and Lake. A complete job description is available upon request and is available on the Marmora and Lake <u>website</u>. Qualified candidates should submit their resumes in confidence by June 22 at 4:00 pm to: Municipality of Marmora and Lake, Attn: Typhany Choinard, 12 Bursthall St, Box 459, Marmora, Ontario, K0K 2M0 or by email to t.choinard@marmoraandlake.ca.

<u>Director of Planning - Municipality of Grey Highlands</u>. Candidates for the position are invited to submit a resume, preferably by <u>email</u>, referencing the position "Director of Planning" in the subject line, prior to 3:30 pm, Friday, June 22, 2018. More information can be found on the <u>Grey Highlands website</u>.

#### **About AMO**

AMO is a non-profit organization representing almost all of Ontario's 444 municipal governments. AMO supports strong and effective municipal government in Ontario and promotes the value of municipal government as a vital and essential component of Ontario's and Canada's political system. Follow <a href="mailto:@AMOPolicy">@AMOPolicy</a> on Twitter!

#### **AMO Contacts**

AMO Watch File, Tel: 416.971.9856

Conferences/Events

Policy and Funding Programs

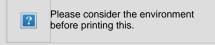
LAS Local Authority Services

MEPCO Municipal Employer Pension Centre of Ontario

Media Inquiries, Tel: 416.729.5425

Municipal Wire, Career/Employment and Council Resolution Distributions

\*Disclaimer: The Association of Municipalities of Ontario (AMO) is unable to provide any warranty regarding the accuracy or completeness of third-party submissions. Distribution of these items does not imply an endorsement of the views, information or services mentioned.





From: AMO Communications

To: clerk@township.mckellar.on.ca

Subject: AMO WatchFile - May 31, 2018

Date: May 31, 2018 10:16:22 AM

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May 31, 2018

#### In This Issue

- Double hatter firefighters should be thanked, not charged.
- Sponsorship opportunities still available for the AMO Annual Conference.
- Hashtags. Emojis. Selfies.
- So, You Want to Run for Council?
- Missed one of our Webinars?
- What's streaming on your social media?
- Roads & Sidewalk Assessment Service coming to AORS.
- Expansion of LAS' Recreational Facility LED Lighting Service.
- Careers with Northumberland County and Durham Region.

#### **AMO Matters**

New <u>AMO video</u> part of effort to ensure that Ontario's full-time firefighters can continue to volunteer in their home communities, free of harassment and charges.

#### Eye on Events

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Have you missed one of our recent AMO webinars? Check out <u>MunicipalEducation.ca</u> for recorded sessions and other online training presented by AMO.

What's streaming on your social media? From shaky phone cameras to high quality studio produced content, audiences are consuming messages through videos more than ever before. But when is the right time to use video? Just like any other tool, you want to have a plan. Join us at the June 13th webinar where we look at when to use video and how to create compelling stories - even when budgets and resources are limited. Sign up today.

#### LAS

LAS and StreetScan will be on site at the AORS Trade Show in Belleville June 6-7. Visit us at Booth #50, Arena 'A' to learn how better data makes better roads and sidewalks.

LAS is expanding its Recreational Facility LED Lighting Service to include additional interior and exterior lighting. Although the expansion is still under review, we're giving you a <u>sneak peak at what's to come</u>.

#### Careers

<u>Traffic and ROW Management Supervisor - Northumberland County</u>. Status: Permanent, full-time. Reports to: Manager of Project Engineering. Resumes submitted without an acceptable driver's abstract will not be reviewed. Please submit your application by 4:30 p.m., Friday, June 8, 2018 to: Human Resources, County of Northumberland; Email: <a href="mailto:hr@northumberlandcounty.ca">hr@northumberlandcounty.ca</a>.

<u>Chief Administrative Officer - Region of Durham</u>. To explore this opportunity further, please contact Julia Robarts in Odgers Berndtson's Toronto office at 416.366.1990, or submit your resume and related information online by June 22, 2018 to <u>Odgers Berndtson</u>.

#### **About AMO**

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# CITY OF QUINTE WEST

Office of the Mayor Jim Harrison



P.O. Box 490 Trenton, Ontario, K8V 5R6

> TEL: (613) 392-2841 FAX: (613) 392-5608

May 28, 2018

Ms. Lynn Dollin, President Association of Municipalities of Ontario 200 University Ave, Suite 801 Toronto, ON M5H 3C6

# RE: Resolution - Cannabis Grace Period Request

Dear: Ms. Lynn Dollin,

This letter will serve to advise that at a meeting of City of Quinte West Council held on May 22, 2018 Council passed the following resolution:

"That the Council of the City of Quinte West requests that once the cannabis legislation is passed that a six month grace period be enacted to ensure that municipal law enforcement officers and the Ontario Provincial Police are adequately trained to enforce the said legislation;

And further that this resolution be circulated to the local MP, MPP, AMO, and other municipalities. **Carried**"

We trust that you will give favourable consideration to this request.

Sincerely,

CITY OF QUINTE WEST

Jim Harrison Mayor

cc: MP Neil Ellis, Bay of Quinte

cc: MPP Lou Rinaldi, Northumberland-Quinte West

# ROWNSHIP OF ARMOUR

OFFICE OF THE REEVE

## **DISTRICT OF PARRY SOUND**

56 ONTARIO STREET PO BOX 533 BURK'S FALLS, ON POA 1CO

(705) 382-3332 (705) 382-2954

Fax: (705) 382-2068 Email: reeve@armourtownship.ca

Website: www.armourtownship.ca

May 28th, 2018

To:

**Head of Council** 

CC:

Clerk

# Re: Almaguin Saving Huntsville Hospital Committee (ASHH)

Dear Sir/Madam,

I would like to thank all those who were able to attend our organizing meeting held on Thursday, the 24<sup>th</sup> of May. I believe it was a success. We determined our objectives, decided the next steps in order to move forward, selected those to speak on our behalf and even agreed upon a name for our committee. We will be called the Almaguin Saving Huntsville Hospital (ASHH) Committee.

Included with this letter is a draft resolution. It is worded short and simple. Too many words can lead to confusion and I do not want our committee to get pinned down by misunderstandings. I will take the time in this letter to explain what our two objectives are. This will give all council members a good understanding of what we are trying to do and where we are trying to go. It will also give direction to those speaking for us. If new opportunities arise or changes to our original ideas need to happen, all Councils will be notified and a meeting of the committee will be called.

We have two objectives. The first is that a full service acute care hospital remain in Huntsville. We will not get involved with the politics of MAHC, Huntsville and Bracebridge regarding the one or two site models. We will support any scenario which has a full service acute care hospital in Huntsville.

The second objective has us dealing with the funding issue. Almaguin is in the North East LHIN and Huntsville Hospital is in the North Simcoe Muskoka LHIN. This means any costs that MAHC and Huntsville Hospital have regarding us is not funded. Almaguin is quite large and grows significantly in the summer.

ASHH will approach this problem as a unique situation in the Province. A funding solution has to be site specific and not part of a province wide funding overhaul. ASHH does not want to have money sent from the NE LHIN to the NSM LHIN. ASHH does not want boundary lines redrawn to put Almaguin into the NSM LHIN. This could jeopardize our northern designation. ASHH wants a funding arrangement which has the Province of Ontario directly funding this unique Almaguin/Huntsville Hospital situation. We may have to ask the Province to direct MAHC that any ASHH funding go directly to Huntsville and not be absorbed into general revenues.

Here is a draft resolution which I ask all Councils to approve. If circumstances change as we move forward, we will change our objectives as required.

Be it resolved, that the Council of the \_\_\_\_\_\_ agrees to join the Almaguin Saving Huntsville Hospital (ASHH) Committee and allow ASHH to speak on our behalf. The objectives of ASHH are to ensure that Almaguin has a full service acute care hospital in Huntsville and that adequate funding is provided from the Province of Ontario which recognizes the unique financial situation facing Almaguin and MAHC.

If you have any questions or concerns, call me at 705-636-7678 or email at aberdeen@vianet.ca.

Regards,

Robert MacPhail, Reeve Township of Armour

# McKellar Library Board Minutes Monday, April 30, 2018

Present: Maxine Begy, Carol ann Miller, Jimmie McMurdo, Anne Potocnik, Norma Pumphrey, Joan Ward, Bonnie Beier. Absent: Cathy Bull

Approval of the Agenda moved by Maxine, seconded by Carol ann, Carried. Approval of the Minutes moved by Maxine, seconded by Jimmie. Carried.

# Librarian's Report

- a) Deposit to the bank of \$45.00 April 12, (fines, faxes, book sales).
- b) The library digital services grant (ILOS) has been increased and will be given out according to population numbers.
- c) Cathy's gift basket donations to date are \$30.00. Joan took the basket to the seniors gathering and sold \$28.00 worth.
- d) Lynn is working on the library's Facebook site posting library info. She also set up a display of books in the library which seems to be used already.

# Treasurer's Report

Please check the budget to see why there is a negative \$1000.00 as the budget is not balanced. Tessa can't find why. (Compare with last month's budget figures, that did balance.)

Tessa needs the figures for the equipment purchased, ie: vision reader \$638.45, computer \$1613.34 and camera \$799.15.

### Bonnie's Report

Nothing to report.

#### Old Business

- a) Georgian bay Biosphere appreciated Anne's thank you letter.
- b) Gift basket \$30 collected to date. Thank you Cathy for putting together the basket.
- c) Lynn is working out well; she will be asked for a monthly review.
- d) The pens have not yet arrived.

# **Upcoming Business**

- a) Basket draw May 24th
- b) Yvette Locke, the puppet lady is available for Saturday, August 23, fee \$300.00. Anne to check time and number of children that can attend.
- c) Other Thank you Cathy for doing the flowers outside, and purchase soil if necessary. The knitting club will meet till the end of May, resuming September. Lynn to contact lady in Bala re: Anne of Green Gables function, perhaps a tea?

Next meeting May 28 at 10 am.

Motion to adjorn moved by Jimmie, seconded by Maxine. Carried

From:

TERRY CRANDALL

To:

clerk@township.mckellar.on.ca

Subject:

Inquiry into boat space rental on northeast dock Minerva Park

Date:

May 31, 2018 11:32:15 AM

# Dear Tammy

Please kindly forward to Council the following request for boat space rental on the northeast located dock in Minerva Park

The dock from my regular observations is rarely if ever used by anyone for any purpose and is observable from 4 West Road across the highway where I frequently reside

The boat is a 15 foot fiberglass with cover and fully insured and would easily fit into the dock's berth area

I would cover the costs for any dockage hardware required

Ideally a full summer rental would be preferred but would be open to a more restricted time line

if offered

Many thanks

Terry Crandall

#### CORPORATION OF THE TOWNSHIP OF MCKELLAR

# BY-LAW NO. 2018-20

# Being a By-law to Adopt an Accessibility Policy and Plan

WHEREAS the Ontario Integrated Accessibility Standards Regulation (hereinafter referred to as the IASR) established under the *Accessibility for Ontarians Act, 2005*, provides requirements for businesses in Ontario in order that they may be fully accessible by 2025;

AND WHEREAS the IASR requires that municipalities create accessibility policies and multiyear plans to help municipalities achieve Ontario's accessibility goals;

**NOW THEREFORE** the Council of the Corporation of the Township of McKellar hereby enacts as follows:

- 1. THAT the Township of McKellar Accessibility Policy 2018 be adopted as attached;
- 2. THAT the Township of McKellar Accessibility Plan 2018-2022 be adopted as attached;
- 3. AND THAT the Policy and Plan be posted on the Municipal website and made available in the office to any member of the public who requests a copy.

READ a FIRST and SECOND time this 4th day of June, 2018.

Reeve	Clerk
READ a THIRD time and PASSED in O	PEN Council this 4th day of June, 2018.
Reeve	
Clerk	

## THE CORPORATION OF THE TOWNSHIP OF McKELLAR

## ACCESSIBILITY POLICY 2018

# **Statement of Organizational Commitment**

The Township of McKellar is committed to ensuring equal access and participation for people with disabilities. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence. We believe in integration and we are committed to meeting the needs of people with disabilities in a timely manner. We will do so by removing and preventing barriers to accessibility and meeting our accessibility requirements under the Accessibility for Ontarians with Disabilities Act and Ontario's accessibility laws.

# **Training**

We are committed to training staff and volunteers in Ontario's accessibility laws and aspects of the Ontario Human Rights Code that relate to persons with disabilities.

We will train our employees and volunteers on accessibility as it relates to their specific roles.

We will train our employees and volunteers on an on-going basis whenever there are policy changes.

#### **Procurement**

We will incorporate accessibility criteria and features when procuring or acquiring goods, services or facilities, including self-serve kiosks. If it is not possible and practical to do so, we will provide an explanation upon request.

#### Self-Service Kiosks

We will incorporate accessibility features and/or consider accessibility for people with disabilities when designing, procuring or acquiring self-service kiosks.

#### Information and Communications

We will communicate with people with disabilities in ways that take into account their disability. When asked, we will provide information about our organization and its services, including public safety information, in accessible formats or with communication supports.

We will also meet internationally-recognized Web Content Accessibility Guidelines (WCAG) 2.0 Level AA website requirements in accordance with Ontario's accessibility laws.

# **Transportation**

We will incorporate accessibility criteria and features as it relates to providing conventional transportation services and/or licensing taxicabs.

# **Employment**

We will notify employees, potential hires and the public that accommodations can be made during recruitment and hiring.

We will notify staff that supports are available for those with disabilities. We will put in place a process to develop individual accommodation plans for employees.

Where needed, we will also provide customized emergency information to help an employee with a disability during an emergency.

Our performance management, career development and redeployment processes will take into account the accessibility needs of all employees.

# Design of Public Spaces

We will meet accessibility laws when building or making major changes to public spaces. Public spaces include:

- Recreational trails/beach access routes
- Outdoor public eating areas like rest stops or picnic areas
- Outdoor play spaces, like playgrounds in provincial parks and local communities
- Outdoor paths of travel, like sidewalks, ramps, stairs, curb ramps, rest areas and accessible pedestrian signals
- Accessible off-street parking
- Accessible on-street parking
- Service-related elements like service counters, fixed queuing lines and waiting areas

# Feedback Process

The Corporation of the Township of McKellar welcomes feedback on our provision of services while serving customers with disabilities. Feedback may identify areas that require change and encourage continuous service improvement. The public can provide feedback to the municipality on the delivery of goods and services to persons with disabilities:

By regular mail addressed to:

Clerk Administrator

P.O. Box 69, 701 Highway 124 McKellar, ON POG 1C0

By telephone: 705-389-2842

By fax: 705-384-1244

In person: Municipal Office, 701 Highway 124, McKellar, ON

By email: clerk@township.mckellar.on.ca

Feedback will not be acted upon unless the person providing same includes his or her name, mailing address and daytime telephone number. The Township will make reasonable efforts to provide acknowledgement to feedback within seven business days from receipt

# Documentation

Documentation that describes this Policy and each of its requirements shall be maintained on the Township's website and provided to individuals, upon request, in the appropriate format or communication support.

# **Changes to Existing Policies**

Upon notification of an existing policy that does not respect and promote the dignity and independence of people with disabilities, we will modify that policy or remove it from our policies and practices.

Signed:

Tammy Wylie Clerk Administrator Township of McKellar

June 4, 2018

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# THE TOWNSHIP OF McKELLAR

# ACCESSIBILITY PLAN

# 2018 - 2022

# **Table of Contents**

Introduction	2
Statement of C	Commitment
Section One:	Past Achievements to Remove and Prevent Barriers
	Customer Service / Training
	Information and Communications
	Employment3
	Procurement3
Section Two:	Strategies and Actions Planned for 2018 – 2022
	Customer Service3
	Training4
	Information and Communications4
	Transportation4
	Employment5
	Procurement5
	Design of Public Spaces5
For More Info	rmation5

## Introduction

This 2018 – 2022 Accessibility Plan outlines the commitments and actions that the Township of McKellar have and will put in place to improve opportunities for people with disabilities. The Plan is based on the requirements under the Accessibility for Ontarians with Disabilities Act (AODA). The AODA sets out the roadmap for an accessible Ontario by 2025.

We invite all members of the public to review this plan and to provide comment to the Clerk Administrator for incorporation into future revisions. The plan will be reviewed annually by the Clerk Administrator and staff.

# **Statement of Commitment**

The Township of McKellar is committed to ensuring equal access and participation for people with disabilities. We are committed to treating all people in a way that allows them to maintain their dignity and independence.

We believe in integration, and we are committed to meeting the needs of people with disabilities in a timely manner. We will achieve the above by removing and preventing barriers to accessibility and meeting our accessibility requirements under the AODA and Ontario's accessibility laws.

The Township of McKellar is committed to providing our customers and clients with publicly available emergency information in an accessible way upon request. We will also provide employees with disabilities with individualized emergency response information when necessary.

The Township of McKellar will provide training to employees, volunteers and other staff members on Ontario's Accessibility laws and on the Human Rights Code as it relates to people with disabilities. Training will be provided in a way that best suits the duties of the employees, volunteers and other staff members.

# Section One: Past Achievements to Remove and Prevent Barriers

The Township of McKellar has completed a number of projects over the last several years that were instrumental in improving the accessibility of municipal services. The Council of the Township of McKellar, upon learning of such barriers, has been quick to allocate the funding to facilitate repairs and maintenance.

The following is a summary of the accessibility initiatives completed by the Township of McKellar.

#### **Customer Service / Training**

In 2010, staff was certified in providing customer service for persons with disabilities. Staff met and discussed comments received from customers over the years. Staff are now prepared to assist with accessibility requests on a case by case basis.

The Municipal Complex, which contains the Municipal Office, Library, Council Chambers and Banquet Hall, was built in 1990, and added on to in 2010, is a wheelchair accessible building. There are four designated handicap parking sites and many parking spaces are available for easy access to and from the vehicles.

In 2012, handicap accessible doors were installed at the Community Centre entrance.

In 2016, the parking lot was paved, removing the impediment that the gravel parking lot was to accessibility.

In 2017, construction of a new, fully accessible Fire Hall was completed.

In 2018, construction of a new, fully accessible outdoor pavilion was completed and accessible picnic tables will be installed.

The 2014 and 2018 municipal elections were held using an Internet/Telephone Voting system. This system provides enhanced access to the voting process.

#### Information and Communications

Staff are prepared to assist with accessibility requests related to information and communications on a case by case basis.

Staff are prepared to provide accessible and customized emergency information when necessary.

# **Employment**

Staff training included understanding the needs of people with disabilities. Staff are prepared to accommodate employment-related accessibility concerns on a case by case basis.

#### **Procurement**

Staff will ensure that any goods and services acquired are done so using accessibility criteria wherever possible. For example, the construction of the Fire Hall in 2017 was done with the highest standard of accessibility at the time.

#### Section Two: Strategies and Actions

The Township of McKellar is committed to a high standard of accessibility for residents and visitors, and the following is a summary of projects that will be addressed in the 2018 – 2022 period.

# **Customer Service**

The Township of McKellar is committed to providing accessible customer service to people with disabilities. This means that we will provide goods and services to people with disabilities with the same high quality and timeliness as all other customers.

Staff is committed to completing ongoing training as required; maintenance of policies and plans; review of feedback processes; and a continual improvement of our accessible formats and communication supports.

# **Training**

The Township of McKellar is committed to providing training in the requirements of Ontario's accessibility laws and the Ontario Human Rights Code as it applies to people with disabilities.

Annual staff training will include a review of AODA legislation, the Accessibility policy and plan, as well as a review of accessibility standards that apply to specific work environments and responsibilities.

The Township of McKellar is committed to providing training on an on-going basis whenever there are policy changes.

Staff will formalize a training policy for new employees that include accessibility training.

# Information and Communications

The Township of McKellar is committed to making information and communications accessible to people with disabilities.

Staff will oversee a redesign of the current municipal website within the next three years. The new site will be compliant with AODA Web Content Accessibility Guidelines. Until then, staff will work towards compliance with web accessibility guidelines and implement tools to create accessible materials.

Staff will ensure that documents are made available in an alternate format upon request.

# **Transportation**

The Transportation Standard will make it easier for people to travel in Ontario, including persons with disabilities, older Ontarians and families travelling with children in strollers.

As a municipality, we will:

- Consult with the Municipal AAC, the public and persons with disabilities in development of accessible design criteria in the construction, renovation or replacement of bus stops/shelters, including steps to meet the goal of accessible stops/shelters;
- Consult with AAC, persons with disabilities and the public to determine proportion of accessible taxis required in the community, including steps to meet the need;
- Ensure taxicabs do not charge a higher fee or additional fee to persons with disabilities;
- Ensure taxicabs do not charge a fee for storage of assistive devices;
- Ensure taxicabs have appropriate information displayed both the rear bumper and available in an accessible format to passengers.

# **Employment**

The Township of McKellar is committed to fair and accessible employment practices. Staff will ensure that people with disabilities are accommodated during the hiring process. Staff will work to update policies to ensure that employees with disabilities are fully accommodated in the workplace.

#### **Procurement**

The Township of McKellar is committed to accessible procurement processes. Staff will review and update the procurement policy in 2019, and will ensure that accessibility guidelines are included in the updated policy and in all future procurement activities, where possible.

# **Design of Public Spaces**

The Township of McKellar will meet accessibility laws and strive to meet accessibility best practices when building or making major improvements to public spaces.

# For More Information

The Township of McKellar is committed to addressing existing barriers and preventing future barriers to allow people with disabilities full participation in our community. We encourage input from all residents.

For more information on this accessibility plan, please contact Tammy Wylie, Clerk Administrator at 705-389-2842.

clerk@township.mckellar.on.ca

www.township.mckellar.on.ca

Standard and accessible formats of this document are free on request from:

Municipal Office 701 Highway 124 McKellar, ON POG 1C0 705-389-2842

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